**Dartmouth College, Hanover, NH**

**Title:** Staff Psychologist/Staff Counselor

**Department:** Counseling & Human Development, Dick’s House Health Services

# Reports to: Associate Director of Counseling & Human Development

**Position #--1011174**

# \*To apply-Dartmouth Human Resource:

# http://www.dartmouth.edu/~hrs/employment/index.html

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## Position Purpose

Provides individual and group counseling, diagnostic assessment, on-call crisis intervention and management (day time and after hours), brief psychotherapy, risk assessments/mandated risk assessments, and long-term community counseling referrals to Dartmouth College students. Participates in psycho-educational activities that address students' developmental needs, and consults with faculty and staff regarding psychological distressed students. Serve on campus-wide committees.

## Key Accountabilities

#### Counseling Services

* Provide individual and group counseling to Dartmouth College students over a broad range of concerns and diagnosis, including psychological, social or other difficulties that interfere with student’s academic success. Make appropriate treatment planning decisions as to the level of care needed, type and longevity of treatment, and whether treatment is best received on campus or in the community.
* Manage all aspect of client care, including consulting with concerned parties regarding student safety.
* Collaborates on multi-disciplinary teams regarding clinical coordination/direct student care, policies and procedures, and campus-wide mental health promotion.
* Provide referral management & therapy to students on the Dartmouth Student Group Health Plan.

*Crisis Intervention*

* Provide crisis intervention and emergency services including day time and after hours on-call coverage. Responds to complex student issues and crises.
* Conduct psychological risk assessment/mandated assessments to determine level of danger to student or others. Manage situations where students are in an emotional or behavioral crisis that puts them or others at risk.
* Conduct suicide assessments and interventions; knowledge of how to facilitate voluntary/involuntary hospitalization.
* Provides campus psychological support services as needed during times of campus crises and/or psychological emergencies. Help to coordinate postvention services following student crisis.

*Ethical Standards*

* Provide clinical supervision to trainees & unlicensed staff as needed.
* Compliance of current policies, practices, laws, and ethical standards in regard to the delivery of clinical services, including staying current with laws related to client confidentiality.
* Maintains strict adherence to the ethical standards and the ethical code of conduct set forth by licensure requirements in NH.
* Maintain case management standards of care (record keeping, referrals, etc.).

*Cultural Competency*

* Demonstrates sensitivity to cultural and diversity issues. Maintain specific expertise in providing clinical services to students of color and other marginalized student groups.
* Strong theoretical understanding of multicultural issues in mental health.

*Consultation/Collaboration/Guidance*

* Provide consultation, trainings and professional development to Residential Life, Dean of the College, Graduate and Professional Schools, Tucker Foundation and student groups.
* Provide clinical supervision to residents, psychology interns, and Health Service staff.
* Develop, coordinate, implement, and evaluate prevention and outreach education programs.
* All CHD clinicians are trained in suicide prevention and are expected to provide suicide prevention trainings to other campus departments.
* Provide consultation to faculty, staff, and parents regarding mental health issues that affect the well-being of students.
* Serves on Health Service and Dartmouth College committees.

*Miscellaneous*

* Participates in multicultural initiatives.
* Maintains confidentiality and provides appropriate documentation of services.
* Represents CHD at various campus functions both during and outside of regular office hours.

*Performs other duties as assigned.*

## Position Requirements

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| Skills & Knowledge  * Strong counseling skills including a thorough knowledge of general theoretical orientation to guide clinical practice, as well as empirically validated interventions to implement for specific disorders and conditions. * Strong crisis intervention and consultation skills. * Understanding and interest in adolescent and early adult development. * Excellent communication and interpersonal skills. * Strong problem solving and listening skills. * Judgment, initiative, and discretion. * Ability to maintain confidentiality. * Commitment to diversity and to serving the needs of a diverse population. | Experience  * Experience providing direct clinical and outreach services to the college/university Latinx student population. * Three to five years direct clinical experience. College counseling center experience preferred. * Experience in treating difficult psychological issues, including alcohol/other drug use, eating disorders, sexual trauma, anxiety, depression and school adjustment issues. * Experience with and commitment to diversity issues in the delivery and management of clinical services, and demonstrated competency and expertise in counseling and outreach with multicultural and international students. | Education  * Doctorate (Ph.D., Psy.D.) in Clinical or Counseling Psychology. * License or License-eligible within two years of hire in New Hampshire required |