

Position Announcement  
Duke University  
Counseling and Psychological Services  
**Associate Director: Director for Outreach and Community Engagement**

Counseling and Psychological Services (CAPS) at Duke University invites applications and nominations for the position of Associate Director: Director for Outreach and Community Engagement. CAPS is the University student counseling center and emphasizes a social justice, multicultural, and multimodal approach to providing services to emerging adults, aiming to address the complex needs of students on individual as well as community/collective levels. Its multidisciplinary clinical staff is comprised of psychologists, social workers, psychiatrists, and a psychiatric nurse practitioner, as well as administrative staff and trainees, including doctoral psychology interns in its APA-accredited training program, social work interns, and psychiatry residents (See <https://studentaffairs.duke.edu/caps>).

#### **The Institution and the Community**

A private institution established in 1924 and located in Durham, NC, Duke University is known internationally for excellence in education, research, and patient care. The University enrolls a nationally and internationally diverse student body of 6,500 undergraduates and 8,600 graduate and professional students. Approximately 50% of undergraduates receive financial aid and 95% graduate within four years (See <https://facts.duke.edu/>). Durham, nearby Raleigh, and Chapel Hill constitute the three points of the Research Triangle, one of the nation's leading centers for research-focused industries, government, and regulatory agencies. Known as the "City of Medicine," healthcare is a leading industry in Durham. The city is also home to significant historic sites; a vibrant food scene; renowned art centers; a variety of signature annual cultural events, science, and nature centers; and great spectator sports events (See <https://www.durham-nc.com/>).

#### **The Position**

The Associate Director: Director for Outreach and Community Engagement provides vision, creative leadership, oversight, and assessment of a comprehensive program of student-focused activities that prevent suicide, decrease stigma, and facilitate help seeking behaviors. The Associate Director partners and engages collaboratively with faculty, staff, parents, alumni, and students to promote the health and well-being of Duke students, placing priority

on the ways marginalization, discrimination, and oppression negatively impact mental health. The Associate Director serves on the senior administrative leadership team for CAPS, chairs the Outreach and Community Engagement steering committee, and provides administrative supervision for direct reports and trainees.

It is essential that candidates have a strong clinical identity that is committed to exploring their own intersectionality as it relates to service to students and strong preference will be given to candidates with experience and commitment to working with individuals from traditionally marginalized and oppressed groups. The provision of clinical services includes the following: triage services; limited assessment measures; individual and couples counseling; didactic/experiential group interventions; outreach; consultation; and crisis intervention. Training and educational service includes providing culturally-responsive supervision of social work and psychology interns, providing training seminars, and participating in agency training programs.

### **Qualifications**

A doctorate in a mental health related field from an APA-accredited academic program and internship is required, as well as five or more years of progressively responsible clinical and administrative experience including administrative supervision. Must be licensed or immediately license-eligible to practice independently in the state of North Carolina. A detailed job description may be accessed at: <https://studentaffairs.duke.edu/ra/human-resources/job-openings>.

Other desired qualifications include university counseling center experience in a multidisciplinary setting including service to undergraduate, graduate, and professional students; experience and/or interest in developing community level interventions aimed at education as well as culture/climate change; and a background in the use of social media to foster mental health engagement.

### **Applications and Nominations**

Nominations and confidential enquiries may be directed to Dr. Nerine Tatham at [nerine.tatham@duke.edu](mailto:nerine.tatham@duke.edu). To apply, please submit a letter of application and CV to Duke Human Resources at: <https://hr.duke.edu/careers/apply>. Apply to requisition #401506842.

### **Affirmative Action/Equal Opportunity Employer**

Duke University is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age,

color, disability, genetic information, gender, gender expression, gender identity, national origin, race, religion, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.