

Position Announcement  
Duke University  
Counseling and Psychological Services  
**Staff Social Worker**

Counseling and Psychological Services (CAPS) at Duke University invites applications and nominations for a full-time, early-career Staff Social Worker. CAPS is the University student counseling center and emphasizes a social justice, multicultural, multimodal approach to providing services for emerging adults, aiming to address the complex needs of students on individual, as well as community/collective levels. Its multidisciplinary clinical staff is comprised of psychologists, social workers, psychiatrists, psychiatric nurse practitioners, as well as administrative staff and trainees, including doctoral psychology interns in its APA-accredited training program, social work interns, and psychiatry residents (See <https://studentaffairs.duke.edu/caps>).

**The Institution**

A private institution established in 1924 and located in Durham, NC, Duke University is known internationally for excellence in education, research, and patient care. The University enrolls a nationally and internationally diverse student body of 6,500 undergraduates and 8,600 graduate and professional students. Approximately 50% of undergraduates receive financial aid and 95% graduate within four years (See <https://facts.duke.edu/>). Durham, and nearby Raleigh and Chapel Hill constitute the three points of the Research Triangle, one of the nation's leading centers for research-focused industries, government, and regulatory agencies. Known as the "City of Medicine," healthcare is a leading industry in Durham. The city is also home to significant historic sites, a vibrant food scene, renowned art centers, a variety of signature annual cultural events, science and nature centers, and great spectator sports events (See <https://www.durham-nc.com/>).

**The Position**

The Staff Social Worker provides services that include the following: mental health triage; limited assessment measures; individual and couples counseling; didactic/experiential group interventions; outreach; consultation; and crisis intervention. It is essential that candidates have a strong diversity-focused clinical identity and commitment to exploring their own intersectionality as it relates to service to students. Training and educational service includes providing culturally-responsive supervision of social work and psychology interns, providing training seminars, and participating in agency training programs.

## **Qualifications**

A Master's degree in Social Work from a CSWE accredited program is required. Position also requires two years of post-master's experience in a clinical setting. Interested individuals should be independently licensed or immediately license-eligible for independent practice in the state of North Carolina. This is an early-career position, so the candidate must have been licensed for five or less years to be considered.

Other desired qualifications include university counseling center experience in a multidisciplinary setting with service to undergraduate, graduate, and professional students. Demonstrated experience in working with international populations, especially those from Asian, South Asian, and Middle Eastern/North African countries; Latinx populations; and transgender communities is desired, as well as those who have demonstrated experience and skills working with Jewish or Muslim students. Bi-lingual language skills are strongly preferred.

## **Applications and Nominations**

Nominations and confidential inquiries may be directed to the Search Chair, Dr. Yan Li at [yan.li3@duke.edu](mailto:yan.li3@duke.edu). To apply, please submit a letter of application, vitae, and the names and contact information for 3 references, of which one must be a current or former administrative supervisor, to Duke Human Resources at <https://hr.duke.edu/careers/apply> and apply to requisition #40149694.

## **Affirmative Action/Equal Opportunity Employer**

Duke University is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, genetic information, gender, gender expression, gender identity, national origin, race, religion, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.