

FAU Psychologist or Staff Counselor- Generalist

Start Date: July/August 2019

Salary: Commensurate with experience and degree. Salary range \$55,000—\$73,000. This is a permanent full-time position with a 10-month assignment that is eligible for deferred pay.

Florida Atlantic University (FAU) is the most racially and ethnically diverse university in Florida and has been highlighted among the top 50 diverse colleges in the country. Over 52% of our 30,000 students identify as students of color and our international student body comes from over 180 countries, making us a vibrant community of different cultures and perspectives. FAU's Counseling and Psychological Services (CAPS) is committed to providing culturally-responsive services to this diverse student population.

Position Summary

CAPS is searching for qualified and passionate full-time Staff Counselors or Psychologists seeking to contribute to an invigorating, interdisciplinary, and growing team of professionals. Our ideal candidates are committed to providing high quality clinical and culturally-responsive services that integrate multicultural, equity and social justice frameworks into practice. Candidates must be strong generalists who can provide multimodal psychotherapeutic treatment and prevention interventions to emerging adults. Candidates must demonstrate competency in their theoretical orientation and be able to explain how their therapeutic practice derives from an identified theory. They must be versed with providing short-term services. Clinical services to be provided include: assessment, individual and couples counseling, group therapy, outreach, consultation, and crisis intervention. Staff Counselors or Psychologists will participate in our practicum and APA-Accredited Doctoral Internship training programs. Training and educational services include culturally-centered provision of supervision and the facilitation of training seminars. Priority will be given to candidates with university counseling center experience, to candidates from underrepresented and marginalized identities, and to bilingual (Spanish, French, Portuguese) therapists.

Successful candidates will commit to servicing graduate and undergraduate students, with an emphasis on students impacted by systems of marginalization, empowering students to hone strengths, individual resilience and community resources. Ideal candidates will demonstrate a strong commitment to challenging the social inequities and injustices which contribute to exclusion, discrimination, marginalization and oppression. Priority will be given to those who demonstrate awareness and interest in addressing the systemic and institutional barriers that impact student well-being and access to quality care through collaborative efforts with campus and community diversity partners.

Prioritized Desired Qualifications

- UCC experience in multidisciplinary setting
- Strong commitment and experience with diverse individuals and communities including but not limited to: students of color, working-class/working-poor populations, first generation students, LGBTQ+ and gender non-conforming clients, people with disabilities
- Experience and interest in group therapy
- Experience and interest in provision of community level interventions, outreach, consultation
- Professional development training experiences in areas of culturally-responsive counseling, social justice frameworks
- Experience with complex crises and/or clinical situations

- Mental Health Counselor, Clinical Social Worker, Ph.D. or Psy.D. in Counseling or Clinical, Licensed in the field of study by the State of Florida
- Experience and interest for clinical supervision and training of graduate trainees
- Able to provide training in areas of experience and expertise
- Areas of expertise of current interest to our center include: Eating Disorders, Research, Technology and Outreach, Telehealth, Case Management, Administration
- Experience working with Titanium.

Minimum Qualifications

- Strong commitment and experience with diverse individuals and communities including but not limited to: students of color, working-class/working-poor populations, first generation students, LGBTQ+ and gender non-conforming clients, people with disabilities
- Demonstrate awareness and value of culturally-responsive mental health practice
- Demonstrated commitment to the highest ethical standards of professional practice
- Masters’ degree or higher in Mental Health Counseling, Social Work, or Psychology and two years of related experience required
- License eligible in the State of Florida as dictated by the Florida Statutes (i.e., Mental Health Counseling, Social Work, Psychology) within 15 months of hire

CAPS Description

- CAPS aims to address the complex mental health needs of FAU’s student community by providing high quality and culturally-responsive mental health services that foster personal, interpersonal and academic success. We are a multidisciplinary clinical staff comprised of nineteen counseling and clinical psychologists, two licensed clinical social workers, two mental health counselors, one psychiatrist and a psychiatric nurse, administrative support staff and psychology residents across 3 local FAU campuses (Boca Raton, Davie, and Jupiter). In addition, two psychology interns, and six practicum students from mental health counseling and psychology programs join our team each year. CAPS has expanded in the last four years and continues to grow and evolve as it welcomes professionals with innovative skills and expertise. We are building a team of mental health professions committed and passionate about the integration of culturally-responsive, culturally-relevant and effective counseling, with equity and social justice principles and practices.

- CAPS provides:

- Individual, couples, and group counseling for students with psychological, emotional, and/or relationship concerns
- Crisis intervention
- Psychiatric evaluation and medication consultation
- Psychological assessment
- Consultation, outreach, prevention, and educational programs for students, faculty, and staff
- Referral services
- Training for practicum students and Doctoral Interns
- Education and research opportunities

University/Region:

Florida Atlantic University’s mission is to create diverse, challenging and transformative environments through our innovative and effective programs, services, and outcomes-based approach to student learning and development. FAU, established in 1961, officially opened its doors in 1964 as the fifth public university in Florida. Today, the University serves 30,000 diverse undergraduate and graduate students on six campuses and sites. FAU’s world-class teaching and research faculty serves students

through 10 colleges: the Dorothy F. Schmidt College of Arts and Letters, the College of Business, the College for Design and Social Inquiry, the College of Education, the College of Engineering and Computer Science, the Graduate College, the Harriet L. Wilkes Honors College, the Charles E. Schmidt College of Medicine, the Christine E. Lynn College of Nursing, and the Charles E. Schmidt College of Science. FAU is ranked as a High Research Activity institution by the Carnegie Foundation for the Advancement of Teaching. We are the most diverse university in the State of Florida University system and were recently designated as a Hispanic Serving Institution. The campus is home to 10 residence halls, which house approximately 4,400 students. The campus is located just a few miles from the Atlantic Ocean and is less than an hour drive to Palm Beach, Fort Lauderdale, and Miami. South Florida is a very diverse community, rich in culture and cuisine, with activities for everyone.

Required Application Materials:

Letter of Interest, Curriculum Vitae, Three References

For information and to apply visit <https://fau.edu/jobs/> where you will find a summary of this ad and search positions for Staff Counselor-1 REQ04972, or search by College/Department and select Counseling Center. Individuals requiring accommodation, please call 561-297-3057. Florida Atlantic University is an Equal Opportunity/ Equal Access Institution. TTY/TDD 1-800-955-8771.