

Florida Atlantic University's Counseling and Psychological Services (CAPS) is seeking a passionate Director to contribute to an invigorating, interdisciplinary, and growing team of professionals. Our ideal candidates demonstrate strong leadership skills that integrate mindful multicultural systemic and/or participatory frameworks that fit a university counseling environment and are committed to providing high quality clinical and culturally-responsive services that integrate multicultural, equity, and social justice frameworks into practice. Candidates must be strong generalists who can provide multimodal psychotherapeutic treatment and prevention interventions to emerging adults. Candidates must demonstrate competency in their theoretical orientation and be able to explain how their therapeutic practice derives from an identified theory. They must be well-versed in providing short-term services.

Training and educational services include culturally-centered provision of supervision and the facilitation of training seminars. Priority will be given to candidates from underrepresented and marginalized identities, and to bilingual (Spanish, French, Creole, Portuguese) candidates.

Successful candidates will commit to servicing graduate and undergraduate students, with an emphasis on students impacted by systems of marginalization, empowering students to hone strengths, individual resilience and community resources. Ideal candidates will demonstrate a strong commitment to challenging the social inequities and injustices which contribute to exclusion, discrimination, marginalization, and oppression. Priority will be given to those who demonstrate awareness and interest in addressing the systemic and institutional barriers that impact student well-being and access to quality care through collaborative efforts with campus and community diversity partners.

Additionally, CAPS staff are encouraged to consume and conduct research related to counseling, multiculturalism, social justice, understanding mental health characteristics of the college student, understanding the psychological and developmental needs of diverse students, and/or program evaluation.

Required Qualifications

- Strong commitment and experience with diverse individuals and communities including but not limited to: students of color, working-class/working-poor populations, first generation students, LGBTQ+ and gender non-conforming clients, people with varied ability status
- Demonstrated awareness and value of culturally-responsive mental health practice
- Demonstrated commitment to the highest ethical standards of professional practice
- A doctorate in counseling or clinical psychology from an APA accredited program in a college or university, which includes one year of supervised internship experience in professional psychology at an APA approved pre doctoral internship
- Minimum of 5 years of experience (may include internship) in a university counseling center.
- Currently licensed, license eligible as a psychologist by the State of Florida in accordance with Chapter 490, F.S., and licensed in Florida within one year of beginning employment.

Prioritized Desired Qualifications

- Professional development training experiences in areas of culturally-responsive counseling, social justice frameworks
- Candidates from underrepresented and marginalized identities, and bilingual candidates.
- Previous experience at Associate Director level strongly preferred.
- Experience with complex crises and/or clinical situations
- Experience and interest for clinical supervision and training of graduate trainees
- Experience and interest in provision of community level interventions, outreach, consultation
- Experience working with Titanium

Minimum Functions

- Position reports to the Assistant Vice President of Health and Wellness in Student Affairs.
- Provide services licensed under Chapter, 490, Florida Statute, to include individual, couples, and group counseling and psychotherapy; diagnose and treat a wide range of psychological and behavior problems presented by students at CAPS.
- Directing all services and activities, including the clinical, training, diversity, and outreach, delivered on all (three) campuses.
- Maintain International Association of Counseling Services and American Psychological Association accreditation.
- Maintain oversight and responsibility for CAPS budget.
- Provide education and training opportunities and clinical supervision for staff and for students in accredited psychology, counseling, mental health counseling, or social work graduate programs.
- Prepare Counseling Center's annual report, annual budget report, emergency response plan, and continuity of operations plan for the AVP of Health and Wellness in Student Affairs. Prepare CAPS strategic plan for the AVP to be in alignment with the University and division strategic goals.
- Maintain the CAPS policy and procedure manual, training manual, and websites. Maintain all human resource and vendor contracts.
- Represent CAPS on various department, division, and University committees.
- Direct HR and IT functions within the department. Oversee Inter-session and summer counseling coverage confirmation, provide IEA Database oversight.
- Maintain and serve as backup contact for ProtoCall services.
- Evaluate job performance of staff members.

Additional Functions

Additional functions may be assigned by the AVP of Health and Wellness in Student Affairs or the VP of Student Affairs as deemed appropriate. These assignments would include, but not be limited to, outreach to university, student, or community groups; program development and administration; committee and taskforce creation, participation and work; research and administrative duties.

CAPS Description

Florida Atlantic University (FAU) is the most racially and ethnically diverse university in Florida and has been highlighted among the top 50 diverse colleges in the country. Over 52% of our 30,000 students identify as students of color and our international student body comes from over 180 countries, making us a vibrant community of different cultures and perspectives. FAU's Counseling and Psychological Services (CAPS) is committed to providing culturally-responsive services to this diverse student population.

CAPS aims to address the complex mental health needs of FAU's student community by providing high quality and culturally-response mental health services that foster personal, interpersonal and academic success. We are a multidisciplinary clinical staff comprised of nineteen counseling and clinical psychologists, two licensed clinical social workers, two mental health counselors, one psychiatrist and one psychiatric nurse practitioner, administrative support staff and psychology residents across 3 local FAU campuses (Boca Raton, Davie, and Jupiter). In addition, two psychology interns, and six practicum students from mental health counseling and psychology programs join our team each year. CAPS has expanded in the last four years and continues to grow and evolve as it welcomes professionals with

innovative skills and expertise. We are building a team of mental health professions committed and passionate about the integration of culturally-responsive, culturally-relevant and effective counseling, with equity and social justice principles and practices.

University/Region:

Florida Atlantic University's mission is to create diverse, challenging and transformative environments through our innovative and effective programs, services, and outcomes-based approach to student learning and development. FAU, established in 1961, officially opened its doors in 1964 as the fifth public university in Florida. Today, the University serves 30,000 diverse undergraduate and graduate students on six campuses and sites. FAU's world-class teaching and research faculty serves students through 10 colleges: the Dorothy F. Schmidt College of Arts and Letters, the College of Business, the College for Design and Social Inquiry, the College of Education, the College of Engineering and Computer Science, the Graduate College, the Harriet L. Wilkes Honors College, the Charles E. Schmidt College of Medicine, the Christine E. Lynn College of Nursing, and the Charles E. Schmidt College of Science. FAU is ranked as a High Research Activity institution by the Carnegie Foundation for the Advancement of Teaching. We are the most diverse university in the State of Florida University system and were recently designated as a Hispanic Serving Institution. The campus is home to 10 residence halls, which house approximately 4,400 students. The campus is located just a few miles from the Atlantic Ocean and is less than an hour drive to Palm Beach, Fort Lauderdale, and Miami. South Florida is a very diverse community, rich in culture and cuisine, with activities for everyone.

Required Application Materials

Letter of Interest, Curriculum Vitae, Three References

For information and to apply, visit https://fau.wd1.myworkdayjobs.com/en-US/FAU/job/Boca-Raton/Director--University-Counseling-and-Psychological-Services_REQ05763 and Search Positions REQ05763, or search by College/Department and select Counseling Center. Individuals requiring accommodation, please call 561-297-3057. Florida Atlantic University is an Equal Opportunity/Equal Access Institution. TTY/TDD 1-800-955-8771. ***Note HR is required to post for 2 week time frames, ad will be reposted for an additional 2 weeks after this ad expires.