



Staff Counselor

Responsibilities: Provides direct psychological counseling services to enrolled Grinnell College students; including short and in limited cases longer term individual, group counseling and crisis intervention while adhering to the APA Ethical Standards and Code of Conduct or Ethical Standards and Code of Conduct of applicable licensing body and Iowa state laws. Provides accurate diagnoses, treatment planning, and uses standardized assessments and empirically based treatments as appropriate. Collaborates and makes referrals to medical staff for evaluation or medication; and assists and coordinates hospitalization and outpatient treatment discharge plans. Consults and advises faculty, staff, and administrators concerning problem identification, response, and resolution techniques for students experiencing a wide range of mental health concerns. Serve on committees, task forces, etc. as appropriate. Designs, coordinates, and conducts workshops and outreach on psychosocial issues. Provides training to residential staff regarding basic counseling skills, problem identification and resolution or referral. Presents project proposals and recommendations to improve services. Completes work independently with broadly defined work objectives and limited review of overall results by supervisor. Needs a solid understanding, and an ability to use and apply different concepts, theories, principles, practices, and terminology within counseling or clinical psychology. Works compassionately and professionally with individuals and groups who possess a variety of backgrounds and identities.

Qualifications: Must hold a Master's degree in Social Work, Counseling, or Marriage and Family Therapy or have their Doctorate (Ph. D. or Psy. D.) in Counseling or Clinical Psychology and be licensed or eligible for a licensure in the State of Iowa (LISW, LMFT, LMHC or Licensed Psychologist).

Specific interest in working with a college student population; Training and experience with eating disorders, harm reduction initiatives related to alcohol and other drugs, and the development of peer education program development preferred. Capacity to function as a counselor in a college setting while working as an independent practitioner; Knowledge of and commitment to the application of the highest standards of legal and ethical principles; Knowledge of mental health and college student development; Experience in written and electronic forms of documentation, data collection and management; Well-developed written and oral communication skills.

Preferred Qualifications: Preferred qualifications for Doctoral level candidates: Training from APA-approved program and/or APPIC OR APA-approved pre-doctoral internship.

About Grinnell College: Founded in 1846, Grinnell College is a highly selective residential liberal arts college that enrolls 1500 students who come from every state and 50 countries around the world. The College's curriculum is founded on a strong advising system and close student-faculty interaction, with few college-wide requirements beyond the completion of a major. Grinnell College is consistently evaluated as among the finest residential liberal arts colleges in the nation. Capitalizing on a student/faculty ratio of 9:1, the College's curricular and research programs incorporate active learning and collaborative work between students and faculty, a strong, growing commitment to undergraduate research, and an increasing focus on interdisciplinary study. Grinnell College has an attractive campus of 108 acres, with spectacular, well-maintained facilities such as the new Joe Rosenfield '25 Center, a campus center bringing together offices for student affairs and student groups, dining, post office, classrooms, meeting rooms and informal interaction spaces; the Noyce Science Center, including collaborative spaces that have inspired similar designs nation-wide; the Bucksbaum Center for the Arts, acting as a creative hub between the campus and community; and the John Chrystal Center, which houses the offices of the Registrar, Admission, Financial Aid, and Institutional Research. For further information about Grinnell College, see our Web site at www.grinnell.edu.

About Grinnell: The town of Grinnell provides an appealing setting for living and learning. An active local foods movement, well-preserved architectural gems, an excellent regional medical center, well-supported day-care and pre-school programs, the Galaxy teen center, good schools, vibrant community arts organizations, downtown coffee shops and cinema, and distinctive shops and restaurants reflect a strong local commitment to a high quality of life. Abundant local parks, nearby prairie preserves and woodlands, idyllic country roads, and a six-mile bicycle path from town to the lake and trail system of Rock Creek State Park provide opportunities for enjoyable outdoor recreation. It is less than an hour's drive to Des Moines and about an hour to Iowa City, a vibrant community with a renowned state university, well-developed arts scene, and outstanding teaching hospital. The urban amenities of Minneapolis-St. Paul, St. Louis, Kansas City, and Chicago are all accessible within a four- to five-hour drive.

Application Process: Please submit applications online by visiting our application website at <https://jobs.grinnell.edu>. Candidates will need to upload a cover letter, curriculum vitae, and provide email addresses for three employment-related references. Review of applications will begin immediately and continue until the position is filled. Please feel free to contact the Office of Human Resources at 641-269-4818 with questions. Additional information can be found at the college's web site www.grinnell.edu.

Grinnell College is committed to establishing and maintaining a safe and nondiscriminatory educational environment for all College community members. It is committed to a policy of nondiscrimination in matters of admission, employment, and

housing, and in access to and participation in its education programs, services, or activities. The College does not discriminate on the basis of race, color, ethnicity, national origin, age, sex, gender, sexual orientation, gender identity or expression, marital status, veteran status, religion, disability, creed, or any other protected class. Discrimination and sexual harassment on any of the bases covered by federal antidiscrimination statutes is unlawful and a violation of Grinnell College policy.