



MACALESTER

DIRECTOR OF COUNSELING

Department:	Laurie Hamre Center for Health & Wellness
# of openings:	1
Appointment:	Full- time
FLSA Classification:	Exempt
Annualized FTE:	.90
Wage Information:	Salary is competitive
Priority Date:	March 28, 2019
Location:	Internal & External Posting

Purpose of Position

Macalester College seeks to hire a Director of Counseling for the Laurie Hamre Center for Health & Wellness. As a key position in an integrated healthcare operation, this position will provide leadership and strategic planning to support the well-being of Macalester students, particularly addressing mental health services. Additionally, will oversee the operation of counseling services including individual and group counseling, crisis intervention, education/prevention outreach, consultation, and referral based services.

Responsibilities

- Provides leadership and direction for services and initiatives addressing emotional well-being/mental health of Macalester students that emphasize community, collaboration, and social justice. Includes strategic planning, assessment, program development and implementation.
- Provides clinical and administrative supervision to counseling staff; hires, trains, and oversees professional development of counseling staff; plans and facilitates counseling staff meetings and case consultations; develops protocols and procedures that adhere to and uphold state and federal laws and ethical standards as defined by the appropriate licensing boards
- Provides support and training for the Macalester community on issues affecting student mental health and well-being. Develops resources for office publication and training.
- Serves as lead clinician and primary point of contact for issues related to student mental health. Provides consultation for faculty and staff related to student mental health concerns. Provides crisis consultation. Works

closely with medical services, health promotion, and administrative staff to ensure comprehensive care for students and their intersecting needs. Oversees community referral resource network. Maintains appropriate record-keeping.

- Serves on college committees, oversight groups and task forces related to student well-being. Represents the office on college initiatives and activities.
- Participates in activities and associations related to college health and the maintenance of professional skills, standards, competencies. Contribute to the field of college mental health counseling through professional organizations, young professional supervision, and research.

Qualifications

- Master degree in Counseling, Clinical Psychology, Social Work or related mental health is required, Terminal degree preferred.
- Must be licensed in the State of Minnesota (or eligible for immediate licensure) for practice in stated mental health field.
- 5-8 years of experience in college health leading a team of mental health providers and educators.
- Experience in working with diverse cultures, identities and abilities and an understanding of health as a component of social justice.
- Demonstrated clinical skills compatible with a brief treatment model and experience in assessment, individual and group counseling and crisis intervention. Knowledge of public health and health promotion.
- Advanced experience in developing strategic plans and demonstrated abilities with data analysis and research.
- Demonstrated ability to manage multiple initiatives, programs and responsibilities while ensuring clinical excellence in the provision of direct services. Experience in formulation and implementation of counseling services policy and staff supervision. Basic event management skills.
- Must be proficient in using electronic medical records; web research tools, office productivity tools; social media and be familiar with statistical software.

Application Guidelines

For best consideration, please submit your cover letter and resume as one PDF through the Macalester Employment Opportunities webpage by March 28, 2019. Review of applications will begin immediately. All inquiries about this position should be directed to:

Ashley Ellingson
Talent Acquisition Manager
aellings@macalester.edu

Macalester is dedicated to the goal of building a culturally diverse and pluralistic staff committed to working in a multicultural environment and strongly encourages applications from everyone who would add richness to our community, including people of color, individuals with disabilities and women. Candidates of color are strongly encouraged to apply.

Institutional Overview

Since its founding in 1874, Macalester has provided students with the inspiration, insight, and experience to become successful and ethical leaders. Located in St. Paul, Minnesota, Macalester enrolls nearly 2,100 students who come from virtually every state and 91 countries. Macalester is committed to being a preeminent liberal arts college known for its high standards of scholarship and its special emphases on internationalism, multiculturalism, and service to society.

Benefits

Macalester employees enjoy a fantastic benefits package and working environment that is second to none. Please visit <http://www.macalester.edu/employmentservices/benefits/> for more information about benefits at Macalester College.