

CAMPUS HEALTH SERVICES
Counseling Services
Job Posting
Behavioral Health Coordinator
Job ID: 603024

Job Description

Northern Arizona University (NAU) seeks to fill a Behavioral Health Coordinator/Mental Health Clinician position in Counseling Services (CS) within Campus Health Services (CHS). The successful candidate will be an experienced generalist psychologist, counselor or social worker who is multiculturally competent and affirming and who possesses specific skills and experience in providing behavioral health services and oversight of behavioral health programs. This individual will continue the development of a Behavioral Health consultation service within the primary care unit of CHS. Campus Health Services at NAU is an integrated healthcare facility with Medical, Counseling and Health Promotion units. The development of a Behavioral Health Services unit staffed by CS clinicians and providing services under the auspices of the Primary Care unit within Medical Services is the next step in achieving our vision of providing high quality integrated medical and mental health services to the NAU community. The Behavioral Health Services unit will be staffed by the Behavioral Health Services Coordinator and CS staff and trainees on a rotating basis.

Special Information: This position includes occasional evening and weekend hours for provision of on-call coverage and outreach/educational programming.

Primary Responsibilities:

- Coordinates the integration of mental health services within Primary Care through the design and implementation of a Behavioral Health Program out of Counseling Services; works to establish procedures, standards, policies and objectives for behavioral health services within Primary Care and communicates such to relevant parties
- Evaluates the effectiveness of behavioral health services within Primary Care and prepares reports for distribution to all stakeholders. Participates in quality improvement and relevant clinical research projects as requested
- Oversees the quality of care and adherence to protocol for behavioral health services in Primary Care
- Ensures record-keeping and clinical services are in regulatory and ethical compliance and meet accreditation standards

- Provides training, oversight and supervision of Counseling Services' staff and trainees who will also provide services in the Behavioral Health Program. Provides additional training for primary care staff to improve utilization of Behavioral Health staff
- Serves as a direct behavioral health services provider, using evidence-based techniques such as brief behavioral and cognitive behavioral interventions and psychoeducation
- Consults with Primary Care staff
- Identifies, refers and advocates for students needing specialty mental health services
- Provides counseling services in CS in the form of:
 - Individual, group and couples counseling
 - Initial assessment
 - Crisis appointments
 - On-call (after hours and weekend) coverage
- Participates in case conference, psychiatric case conference and staff meetings in Counseling Services
- Provides consultation and outreach services to the University community
- Collaborates and consults with psychiatric, medical, and other mental health providers in Campus Health-Medical Services and in the local community
- Provides case management and documentation in support of service provision
- Participates on departmental and university committees as needed
- Other duties as assigned

Minimum Qualifications:

- Licensed or license eligibility in the State of Arizona as a Licensed Psychologist, Licensed Professional Counselor or Licensed Clinical Social Worker. Appropriate educational credentials in support of license
- Strong knowledge and experience providing psychological diagnoses, brief behavioral interventions (e.g., motivational interviewing, patient activation) and case management services to university students
- Demonstrated experience providing clinical services for the wide range of presenting issues seen in college students, including assessing and managing risk and the treatment of serious concerns (e.g., eating disorders, personality disorders)
- Highly effective interpersonal skills. Ability to work in a highly collaborative manner
- Strong written and verbal communication skills
- Strong program development skills and evidence of positive experiences in the development of programs
- Demonstrated competency with multicultural and other diverse populations

Preferred Qualifications:

- Experience providing behavioral health services in a primary care setting
- Experience in a college counseling center
- Ability to lead, supervise and develop staff members and trainees
- Strong outreach and consultation skill

Knowledge, Skills and Abilities:

- Ability to actively engage in clinical practice with students in ongoing counseling (with individuals, couples, groups), in crisis intervention, and in outreach programs
- Ability to manage a very full caseload within a time-limited clinical setting
- Commitment to an integrated model of healthcare
- Experience in the use of electronic/medical records systems; must be computer literate
- Knowledge of college student development theories and practice
- Ability to work with people from a variety of culturally diverse backgrounds
- Awareness and commitment to NAU's EEO/Affirmative Action Plan and Safe Working and Learning Environment goals

General Information

NAU is a state university with a student population of over 22,000 on the Flagstaff campus and over 8200 students through distance learning programs. The NAU campus is located at 7000 feet elevation at the foot of the San Francisco Peaks, 140 miles north of Phoenix, and 74 miles south of the Grand Canyon. Flagstaff enjoys a four-season climate that appeals to a wide diversity of individuals.

Counseling Services is one unit within an integrated Campus Health Services department, along with Medical Services and Health Promotion. Counseling Services is staffed with professionals from a number of different disciplines and has a strong value for multidisciplinary collaboration. Counseling Services provides a growing training program for students in Clinical Mental Health Counseling and Counseling and Clinical Psychology programs. Counseling Services serves the NAU community through our direct services to students, as well as in consultation with other individuals and departments on campus and the provision of educational outreach presentations.

Salary

Commensurate with education and experience

Application Deadline:

Tuesday, March 7, 2017

How to Apply:

Please complete an application through the NAU Human Resources website (www.nau.edu/hr). **Job ID 603024: Psychologist/Counselor/Social Worker**. In addition to the required electronic NAU application, please send a letter of interest, a current vita, graduate transcripts, copy of active professional license, and the names, addresses and phone numbers of three current professional references to: Dr. Carol O'Saben, Director and Chair of Search Committee, Counseling Services, Campus Health Services, Northern Arizona University, PO Box 6045, Flagstaff, AZ 86011-6045. Candidates are welcome to use e-mail to submit their letter of interest, vita, copy of license and reference information: carol.osaben@nau.edu