

Founded in 1969, Stockton University, New Jersey's *Distinctive* Public University, is also one of America's most distinctive public universities, consistently ranking among the nation's finest educational institutions and among the top ten public Master's institutions in the Northeast. Stockton proudly offers the academic, technological, and cultural advantages of a large institution combined with the community spirit of a small liberal arts college. Stockton is noted for combining an outstanding interdisciplinary approach to graduate and undergraduate education with all the qualities of an outstanding employer. We offer a unique *vibrant* working environment, a wealth of work related opportunities and outstanding employee benefits. Stockton is committed to attracting, *encouraging* and retaining a qualified workforce to support the mission of the University. The University is located in the Pinelands National Reserve in southern New Jersey, about one hour from Philadelphia, two hours from New York City, three hours from the Baltimore/Washington area, and 20 minutes from Atlantic City. The University's location, active, *stimulating* campus life and diverse community make Stockton University a *great place to work!*

## **Executive Director of Counseling and Wellness**

In alignment with the strategic priorities of the Division of Student Affairs and those of the University, Stockton seeks a dynamic leader with demonstrated experience and knowledge of college students' developmental issues as well as current ethical, legal and clinical best practices as foundational principles for quality collegiate counseling. Reporting to the Assistant Vice President/Dean of Students, the Executive Director, Counseling and Wellness will have the responsibility to manage multiple student health initiatives, programs and responsibilities, while ensuring clinical excellence in the provision of direct services. The successful candidate should possess strong administrative abilities, including fiscal and budgetary skills, personnel management, organizational change management, and an understanding of technology and database management. The position will provide leadership and oversight for the administration, development and assessment of student health and wellness services on campus including counseling and psychological services, health services, and services for students with disabilities.

The Executive Director, Counseling and Wellness will provide strategic leadership for integrating the strategies, resources and programs that comprise the Student Wellness cluster. This divisional officer provides direct leadership for the operations of the Counseling and Psychological Services (CAPS) office, supervising clinical services including individual, group and tele-counseling services; counseling staff training and supervision; clinical assessments and crisis intervention; educational outreach and training; development and implementation of the area outcomes and assessments; cooperative activities and programs with other university departments; informed referrals to off-campus mental health providers; and emergency support.

### **Responsibilities:**

1. Serve as the university's senior mental health officer, providing visionary and strategic leadership for a holistic multidisciplinary approach to student wellness, including administrative leadership for: Counseling and Psychological Services (CAPS), Learning Access Programs (LAP), and Community Wellness and Health Education.
2. Provide clinical supervision to Counseling and Psychological Services staff, participate in on-call rotation, and manage caseload, as required.
3. Train and provide clinical supervision to pre-doctoral interns, doctoral practicum students, and other graduate practicum and internship students; provide clinical supervision to Counseling Center staff.
4. Supervise staff in the Learning Access Programs and Community Wellness and Health Education offices.
5. Develop and manage all budgets and negotiate contracts for the departments reporting to the Executive Director, Counseling and Wellness.
6. Collaborate with the Assistant Vice President/Dean of Students, and Director for Student Rights and Responsibilities to coordinate multidisciplinary case management services and support for students of concern.
7. Serve as primary liaison to AtlantiCare to coordinate student health service contract and services.
8. Consult with faculty, staff and parents regarding students' mental health and wellness and problems with adjustment and psychological problems.
9. Provide mental health education workshops to students, faculty, staff and others in the Stockton community.
10. Provide consultation, education and recommendations on issues pertaining to student mental health and wellness to faculty and professional staff to address developmental needs and concerns of students.
11. Implement innovative service-delivery systems to address growing service demands, including the deployment of new technologies to meet student needs.
12. Develop campus and community partnerships to strengthen student resilience and access to mental health services and resources.
13. Serve as a member of the Behavioral Intervention Team, Threat Assessment Team and ADA Steering Committee.
14. Oversee quality assurance and accreditation of counseling services (IACS) and (APA) graduate training programs.
15. Maintain personal and staff commitment to continual improvement and professional development by being actively engaged in college student counseling professional associations and alert to evolving trends and emerging best practices.
16. An understanding of and deep commitment to social justice and demonstrated cultural competence with strong belief in the value of diversity in enriching the learning experience and the quality of life on campus.
17. Other duties as assigned by the Assistant Vice President/Dean of Students and the Vice President for Student Affairs.

**Required Qualifications:**

- Ph.D, Psy.D, Ed.D. in Counseling, Psychology, Social Work or related field from an APA accredited program required.
- State of NJ Licensed Counselor or eligibility for licensure if licensed in another state at time of hire.
- Experience assessing and treating substance abuse problem and/or dual diagnosis mental health issues.
- Clinical supervision certification required.
- Five (5) years of post-doctoral experience in a mental health setting with at least three years of experience in a college or university counseling setting in a supervisory or administrative role at the level of Assistant Director or above.

**Preferred Qualifications:**

- Previous experience managing integrated, multidisciplinary student health and well-being programs and services in the areas of counseling, health and wellness in a college or university Student Affairs division.
- Experience in crisis intervention and emergency management operations within a university setting.
- Experience developing connections both within campus and non-campus mental health and health care agencies to further assist students and their needs.
- Experience utilizing tele-mental health resources and management systems (e.g., Therapist Assisted Online, Titanium, etc.).
- Experience developing strategies to fostering inclusive student success and serve the mental health needs of historically underserved communities.
- Prior experience supervising staff in a collective bargaining environment.
- Previous experience serving students with disabilities and knowledge of compliance issues related to the Americans Disabilities Act (ADA).

Salary commensurate with experience and is accompanied by an extremely competitive university benefits package.

Screening of applications begins immediately and will continue until the position is filled.

**To apply please visit: <https://stockton.hiretouch.com>. Only electronic documents will be accepted. Please complete the on-line application in addition to providing the following required documents. All required documents must be submitted in order for your application to move forward. You may upload documents using Word or PDF.**

- 1.) A letter of interest describing specific skills and experiences treating substance abuse problems and/or dual diagnosis mental health issues
- 2.) A current resume or curriculum vitae
- 3.) State of NJ License
- 4.) Clinical supervision certification
- 5.) A list of three professional references (included in the application): Name, Organization, Email address and Telephone

- All offers of employment are contingent upon a favorable background check.
- Individuals with disabilities desiring accommodations in the application process should contact: Sharon Hunt, Recruitment Manager at 609-652-4384.
- In accordance with the New Jersey First Act P.L. 2011 c.70, effective September 1, 2011, new public employees in certain positions are required to obtain New Jersey residency within one (1) year of employment. Applicants must meet the requirements listed.
- Prospective employees may access the Annual Security Report for the University at [www.stockton.edu/campuspolice](http://www.stockton.edu/campuspolice) or contact the Campus Police department at 609-652-4378 to request a hard copy of the report.
- Stockton University is an equal opportunity institution encouraging a diverse pool of applicants, visit; [http://www.stockton.edu/affirmative action](http://www.stockton.edu/affirmative_action). Additionally, pursuant to Title IX of the Education Amendment of 1972, Stockton University prohibits discrimination on the basis of sex (i.e., which includes but is not limited to the prohibition of sexual misconduct and relationship violence, including sexual assault and harassment) in all of its educational programs and activities.