

# Staff Psychotherapist/Justice & Equity Outreach - Counseling

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## Posting Details

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### Posting Details

**Official Title** Staff Psychotherapist/Justice & Equity Outreach - Counseling

**FLSA Status** Exempt

**Union** APA

**Hiring Range** \$60,000-\$70,000

**Department** Counseling and Wellness Center

### Job Description / Statement of Duties

Massachusetts College of Art and Design is a public, independent college of art and design. The college's academic and co-curricular programs prepare students from diverse backgrounds to participate in the creative economy as artists, designers, and educators. The college and the division's mission is based on shared values of commitment to accessible, affordable higher education, equity, social justice, and fostering community building within the college.

#### **GENERAL STATEMENT OF DUTIES:**

The Staff Psychotherapist at the Counseling and Wellness Center is a full time, 10 month position that supports the Center's mission to enhance learning and student success by advancing the health and well-being of MassArt students. The position is multifaceted in scope and function and is designed to assist the Director and Assistant Director with the overall management for the Counseling and Wellness Center clinical operations (day-to-day service delivery, utilization review, crisis management and consultation to staff and faculty).

As a psychotherapist, this clinician provides direct counseling, assessment and crisis intervention for MassArt students. This clinician will participate in regular staff meetings and training seminars.

As the specialist in justice and equity, this clinician will provide outreach and counseling to support students of color at MassArt and programs that are designed to help promote the success and well-being for underrepresented and under-resourced students at the College. This includes being a liaison to the Academic Compass program, a program that supports students who come from underserved communities such as first generation college students. The Compass program provides mentoring, advising and counseling to empower these students to transition more successfully from high school to college. This clinician will also work closely with the Justice Equity and Transformation (a.k.a JET) office and Student Development including Housing and Residence Life, with the goal to lead workshops and conversations about race, social justice and identity.

This clinician will participate in Student Development activities and events as determined by the Associate Vice-President of Student Development and the Director of Counseling and Wellness.

**SUPERVISION RECEIVED:** reports to the Director of Counseling and Wellness

**SUPERVISION EXERCISED:** Assists in clinical supervision of graduate level trainees.

#### **DUTIES AND RESPONSIBILITIES:**

- Assist Director and Assistant Director to oversee the daily operations of the counseling

services including case management and crisis intervention.

- Assist Counseling and Wellness team to develop priorities and goals for the counseling services office in support of student development objectives and the academic mission of the College.
- Provide outreach and support to students who are Black, Indigenous and People of Color (BI PoC) as well as underrepresented and underserved students; this may include working with persons of diverse socio-economic, racial/ethnic, international, and LGBTQ+ backgrounds.
- Provide regular campus-wide training and workshops as needed with an emphasis on educating faculty, staff and students to make appropriate referrals to the Counseling and Wellness Center and to increase mental health literacy on campus especially with regard to students of color and students with disabilities.
- Work collaboratively with the Student Development Division and other offices that require input from a mental health clinician (i.e.d Academic Compass program, Academic Resource Center, JET, Academic Affairs).
- Assist Director to maintain and update appropriate off campus resources, files and resource library relevant to the needs of college-age students.
- Refer to appropriate outside resources for long-term therapy and/or issue-specific therapists and refer to and coordinate with psychopharmacologists who are treating students seen in the Counseling and Wellness Center.
- Collect, store and maintain client records in accordance with state and federal laws and standards of professional ethic so that the highest level of client confidentiality is maintained.
- Be an active member of Student Development initiatives and national organizations in higher education relevant to student affairs.
- Attend/assist with College functions of general importance to student body or College (e.g. Commencement, Orientation, etc.).
- May provide supervision to graduate level interns as determined by director of Counseling and Wellness.
- Additional duties as assigned.

### Required Minimum Qualifications

- Doctoral degree in counseling or clinical psychology (Psy.D., Ph.D. Ed.D.) or master's degree in social work (LCSW or LICSW), or licensed mental health provider (LMHC).
- At least 1 year of post-degree clinical experience.
- Licensed or license eligible in the Commonwealth of Massachusetts within one to two years.
- Minimum 1 year of experience in serving the mental health needs of underrepresented and underserved individuals; this may include working with persons of diverse socio-economic, racial/ethnic, international, and LGBTQ+ backgrounds.

### Other Considerations

Preferred Qualifications:

- Experience in a college mental health setting and two years of experience working in a mental health setting
- Experience developing campus-wide programs that serve students who are BI PoC.
- Self-motivated, self-directed with a personal and professional commitment to multiculturalism and serving underrepresented adolescent and/or young adult populations.
- Expertise in consultation and collaboration with campus and community partners that serve underrepresented student groups.
- Conversational skills a plus.
- Demonstrated ability to provide clinical service, consultation, collaboration, and outreach to undeserved and underrepresented populations.
- Ability to communicate successfully with a diverse faculty, staff, and student body.
- Experience providing services to a multicultural population.

- Bilingual or Spanish speaking skills a plus.

-Supervisory experience helpful.

**Job Open Date**

**Job Close Date**

**Open Until Filled**

Yes

**Special Instructions to Applicants**

- **No Relocation funds available.**

- **Please note that Mass Art does not provide employment-based visa sponsorship or non-student exchange visitor visa sponsorship for administrators, managers, technical staff, library staff or support staff. All offers of employment are based on appropriate U.S. work authorization.**

Criminal Offender Record Information (CORI) check relative to prior criminal convictions and pending cases, as well as Sex Offender Registry Information (SORI) checks relative to prior sexual offenses committed as an adult or juvenile will be conducted on the final candidate prior to an offer of employment. MassArt requires specific written authorization to conduct background checks. Failure to provide such authorization shall preclude your application from receiving further consideration.

**Requisition Number**

S00247

**Quick Link**

<http://careers.massart.edu/postings/880>

**Eligible Applicants**

All (Internal and External)

**Pay Basis**

Bi-weekly

**Total Weekly Hours Required**

37.5

**Job Type**

Full-time

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## Application Documents

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Required Documents

1. Resume
2. Letter of Interest

Optional Documents

None

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## Posting Specific Questions

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Required fields are indicated with an asterisk (\*).

1. \* How did you hear about this employment opportunity?
  - o Public Job Posting
  - o Internal Job Posting
  - o Agency Referral
  - o Advertisement/Publication
  - o Personal Referral
  - o HigherEd Jobs
  - o Indeed
  - o HireCulture
  - o Other Websites

- Other

2. Please specify referral source. If this question does not apply, please enter N/A.

(Open Ended Question)