



University of Nevada, Reno

Director of Counseling Services

Outstanding Opportunity for an Innovative Mental Health Leader

The University of Nevada, Reno is seeking an experienced psychologist who possesses excellent clinical, administrative, and leadership skills to serve as its next Director of Counseling Services. The Director will provide departmental vision and supervision for a dedicated and committed multi-disciplinary team delivering high-quality mental health services and programs for a diverse student body. This is an exciting opportunity to elevate services and programs by building upon a strong foundation; the director will benefit from the input and support of students, the staff in Counseling Services and Student Affairs, and colleagues across campus.

In addition to clinical expertise and administrative experience, the Director must be a collaborative and innovative leader who is able to communicate effectively with all campus constituencies. As an advocate for students and the staff who support them, the Director is expected to be well-versed in the literature, research, and trends within college mental health and to initiate innovative methods to ensure that students continue to receive high-quality services even as their needs change. To be successful in this role, the candidate selected will be a creative leader and possess a broad understanding of assessment and the use of data to enhance programs and services.

Counseling Services has an outstanding commitment to the development and training opportunities for future generations of mental health providers, which allows for responsiveness to current needs and the development of outreach programs and services. The mission of Counseling Services is to provide psychological services to University of Nevada, Reno students to support and facilitate their personal and academic success and development. The next Director will have the opportunity to build on existing success and provide strategic vision to meet the needs of a culturally diverse and dedicated student population.

The University

The [University of Nevada, Reno](#) – founded in 1874 as Nevada's first institution of higher education – is notable for its enrollment growth in recent years (approaching 22,000 students in Fall 2017); its investment of more than \$750 million in advanced labs, residence halls and facilities since 2009; and its status as Nevada's leading research institution, with expenditures in excess of \$106 million in 2017. The University enjoys a Carnegie Classification™ of R2 as a comprehensive, doctoral university with high research activity, offering more than 460 undergraduate and graduate degree, certificate and minor programs. The University is ranked in the top tier of National Universities by U.S. News & World Report and ranks in the top tier of the WSJ/Times Higher Education World University Rankings.

Located where the Sierra Nevada meets the high desert of the Great Basin, the University's verdant, 290-acre campus is a 45-minute drive from scenic Lake Tahoe. Today, the University delivers on its land-grant mission of access to education and knowledge by investing in the academics, facilities, support, engagement and vibrant campus life that promote our diverse students' cognitive growth and academic achievement — all while remaining one of the best values in American higher education, according to both Forbes and Money magazines (2018).

Position Summary

The Director of Counseling Services has comprehensive responsibility for the strategic leadership, vision, and overall administration and operations of counseling and testing services and programs, including training future mental health professionals, in supporting an increasingly diverse undergraduate and graduate student population. The Director is expected to provide effective leadership in all mental health programs and services to support and enhance students' personal and academic success at the University. This leadership focuses in the areas of human resource management, administrative oversight, crisis intervention, program development, assessment, fiscal management and technology. This position serves on a team of Divisional directors and reports to the Associate Vice President for Student Life Services.

Primary Responsibilities

Administrative/Managerial

- Carry primary responsibility for the University's mental health and national testing services, as well as the organizational, managerial and training components within each of these services to include:
 - Human resource management: Provide organizational leadership for all faculty, staff and students employed by Counseling Services
 - Provide professional development support to and evaluation of all faculty, staff and students employed by Counseling Services; make recommendations in the hiring, evaluation, and termination of staff
 - Direct crisis management (24-hour basis) and the safety of clients and personnel at the department
 - Oversee fiscal management for the department: Establish annual budget, ensure appropriate usage of mandatory counseling fees and other funds.
- Serve as the Privacy/Safety Officer for Counseling Services, including responsibility for the center's technological infrastructure and internal evaluation and assessment
- Provide clinical consultation and supervision to counselors on clinically challenging or risky client issues
- Respond to all requests for reports, responses to inquiries and the generation of appropriate data for said requests

Direct Service Delivery

- Provide psychotherapy and psychological assessment to students presenting for services
- Provide individual clinical supervision to one or more trainees

Program Development

- Develop and evaluate programs and make adjustments as needed
- Ensure the development of programs/services that meet the needs of a diverse student population
- Support the coordination, evaluation and continuous improvement of the following programs:

- Mental health counseling and psychological assessment
- Graduate student training program for externs and interns from the Departments of Clinical Psychology and Social Work
- Post-doctoral clinical training program
- National testing service
- Lead the efforts to become an IACS-approved counseling center, and an APA-accredited pre-doctoral training site
- Collaborate with the Division's Drug and Alcohol Program funding a counselor to provide assessment and brief treatment as well as training and consultation.

Networking and Outreach

- Develop and maintain a collaborative liaison with the Psychological Service Center, Student Health Center, Disability Resource Center, Office of International Students & Scholars, and local and national agencies/organizations to improve outreach and public knowledge of mental health services for students
- Serve as the departmental representative to the University community and the community-at-large to promote programs that improve mental health services for students

Professional Development

- Professional development as required to maintain licensure and to stay current in the field to effectively serve a changing student population
- Contributions to the profession to include presentations and participation at local, state, regional and national conferences and seminars
- Research, writing, and publications as appropriate

Minimum Qualifications

- Doctorate from an accredited institution in a discipline that that allows for licensure as a psychologist in the State of Nevada.
- Currently licensed as a psychologist in the state of Nevada or currently licensed in another state and eligible to obtain Nevada licensure as a psychologist within two years.

- At least three years of post-doctoral clinical experience in a university counseling center or related clinical setting.
- Four years in an administrative or managerial capacity in a clinical setting.
- Experience providing clinical supervision for master's and doctoral counseling/clinical practitioners.

Preferred Qualifications

- Seven or more years of clinical experience, at least three of which are in a college or university mental health setting.

Application Procedure and Timeline

The University of Nevada, Reno has partnered with Keeling and Associates, LLC (K&A) in this search process. Applications should include a cover letter and resume/curriculum vitae and must be sent, preferably in PDF format, to recruiting@KeelingAssociates.com. The subject line of the email should read "UNR – Director, Counseling." A confidential review of applicants will continue until an appointment is made. All applicants received by January 17, 2019, will receive full consideration.

Confidential inquiries and nominations should be addressed to Dr. Jan Walbert, Vice President and Senior Consultant for Executive Search, Keeling & Associates, at jwalbert@KeelingAssociates.com.

The University of Nevada, Reno recognizes that diversity promotes excellence in education and research. We are an inclusive and engaged community and recognize the added value that students, faculty, and staff from different backgrounds bring to the educational experience.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a person's age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion.

EEO/AA: Women, under-represented groups, individuals with disabilities, and veterans are encouraged to apply.